



**Hurckman Mechanical
Industries, Inc.**

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Hurckman Mechanical Receives Prestigious Wisconsin Workplace Safety Award *Recognition follows two leaders recently named to Insight's 40 Under 40 list*

Key Highlights:

- **HMI earned the Wisconsin Workplace Safety Award** from WSC, recognizing its outstanding safety culture and practices.
- With 1.8 million hours without a lost-time incident and no OSHA safety violations, HMI leads the way in employee-first safety.
- **HMI plans to continue advancing safety**, with goals such as 2.5 million safe hours, expanded mental health and wellness programs, and reinforcing safety leadership at all levels of the organization.
- This recognition follows the announcement that two top leaders—President Jake Warden and COO Jake Liebers—have been named to Insight's 40 Under 40 list.

Green Bay, WI – April 21, 2025—Hurckman Mechanical Industries (HMI) was awarded the prestigious Wisconsin Workplace Safety Award on April 14, 2025, for medium-sized construction companies. The award was given by the Wisconsin Safety Council (WSC), the state's leading provider of safety training and products. This honor is a significant achievement—only about 200 companies have received it in the past 31 years.

HMI's proactive, employee-first approach to safety earned the recognition. The company emphasizes the importance of identifying risks early, preventing accidents through planning and training and fostering a culture where safety is everyone's responsibility. With 1.8 million hours worked without a lost-time incident, an excellent Experience Modification Rating (EMR) of 0.73, and a spotless OSHA safety record, HMI stands out for its dedication to creating a safe working environment.

Unlike many companies that focus on reducing injuries after they occur, HMI has built a proactive safety culture where injuries are prevented before they happen. Daily Job Safety Analysis meetings, rotating safety committees and the authority to stop unsafe work ensure

active participation from everyone. Management leads the charge with clear oversight through job site evaluations, safety checklists and continuous support.

“I’m incredibly proud of our team’s commitment to safety,” said Cory Delwiche, Safety Director at HMI. “This award reflects the hard work and dedication of everyone. We’ve built a strong foundation of safety practices, and we’ll continue to improve and evolve to ensure well-being on our job sites.”

The company’s safety efforts go beyond standard protocols. HMI offers specialized safety plans for employees with medical conditions, expands training to include emergency scenarios and regularly conducts drills and audits to improve overall safety. From ergonomics to fall protection, HMI’s continuous improvements show a strong commitment to a safe workplace.

Jake Warden, President of HMI, shared, “I’m proud to build on HMI’s long history of excellence in safety. Safety has always been a core value, and I look forward to strengthening that culture as we move toward even higher goals.”

Warden’s leadership stands out in the community. Recently, he and COO Jake Liebers were named to Insight’s [40 Under 40 list](#) for their impact on business in Northeast Wisconsin.

Moving forward, HMI aims to reach 2.5 million safe hours, expand its mental health and wellness programs, and further innovate with enhanced safety leadership training.

About Hurckman Mechanical Industries

Founded in 1953, Hurckman Mechanical Industries (HMI) has grown into one of Wisconsin’s premier providers of industrial and commercial mechanical systems. As the first full-service MEP (Mechanical, Electrical, and Plumbing) contractor in Northeastern Wisconsin, HMI delivers complete mechanical solutions through a unified team. With specialties in HVAC, plumbing, design/build, fabrication, insulation, piping, refrigeration and electrical, Hurckman simplifies complex projects with expert coordination and craftsmanship. The company continues to lead the industry through its commitment to quality, innovation and customer satisfaction. For more information, visit www.hurckman.com.

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