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DigiCOPY Announces 100% Employee-Owned Through an Employee Stock Ownership Plan (ESOP)

(Green Bay, WI-March 18, 2024) – DigiCOPY is proud to announce its transition to a 100% employee-owned company through the sale to the DigiCOPY Employee Stock Ownership Plan (ESOP). The announcement was made to all employees of the company on March 18th.

With an ESOP ownership structure, the company provides stock ownership at no cost to employees. As the company's value – its stock – grows, employee accounts grow in value. ESOP plans, like the one at DigiCOPY, are federally governed under retirement legislation like 401(k)s. According to the National Center for Employee Ownership (NCEO) there are approximately 6,600 ESOPs in the U.S. covering about 14 million employee-owners.

"Being 100% ESOP means our employees can grow their retirement balance based on the work they do every day to help DigiCOPY achieve its goals," said Craig Shuler, DigiCOPY President & CEO. "I believe this is the most unique retirement benefit we can offer, because the employees can directly affect growth in their own retirement savings, and it's a great supplement to the 401(k) plan DigiCOPY also has in place," he adds.



"I see DigiCOPY co-workers benefiting from our ESOP in three main ways," said DigiCOPY Green Bay Store Manager Troy Bauer. "One, we gain retirement benefits, two, we feel a sense of job security, and three, we feel more engaged and committed to our company's success. It is a true win-win-win," he adds.

About DigiCOPY: DigiCOPY was founded in July 2000 by President & CEO Craig Shuler. Craig's vision for DigiCOPY stemmed from his experience in the print industry and his desire to create a company that truly valued relationships in the workplace, the marketplace, and the community.

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