

# **Inclusiveness Policy and Code of Conduct for Game On Green Bay:**

## **Inclusiveness Policy:**

Game On Green Bay is dedicated to creating a welcoming, inclusive, and respectful environment for all participants. Discrimination, exclusion, or any form of harmful behavior will not be tolerated during our event. Our goal is to foster collaboration, innovation, and creativity while ensuring that everyone feels valued and safe.

**Diversity and Inclusion:** We welcome participants from all backgrounds, regardless of gender, sexual orientation, ability, appearance, ethnicity, national origin, citizenship, socioeconomic status, and faith (or lack thereof).

**No Tolerance for Discrimination:** Sexism, racism, and any form of discrimination or harassment will not be tolerated. We reserve the right to address and take action against any behavior that goes against our principles.

**Freedom of Expression:** We encourage creative freedom, where censorship has no place. We value diverse perspectives and ideas.

**Individual Opinions:** While we take pride in our community, please note that Game On Green Bay is not responsible for individual views and opinions expressed by participants.

## **Code of Conduct:**

Game On Green Bay is committed to providing a friendly, safe, and inclusive environment for all participants. We expect all attendees to adhere to the following guidelines and promote positive experiences for everyone involved.

### **Appropriate Behavior:**

- Show respect and consideration in your interactions, both in speech and actions.
- Prioritize collaboration over conflict and avoid demeaning, discriminatory, or harassing behavior or speech.
- Extend the same respect to games and content created during Game On Green Bay events.

### **Unacceptable Behavior:**

Unacceptable behaviors include, but are not limited to:

- Intimidation, harassment, abuse, discrimination, derogatory, or demeaning speech or actions.
- Any form of harmful or prejudicial comments related to personal attributes.
- Deliberate intimidation, stalking, following, or inappropriate physical contact.
- Sustained disruption of events or unwelcome sexual attention.

### **Consequences of Unacceptable Behavior:**

- Anyone asked to stop unacceptable behavior must comply immediately.
- Local Game On Green Bay organizers may take appropriate action, expulsion from our event or any future events without warning (and without refund for paid events).

### **Reporting Unacceptable Behavior:**

If you witness or experience unacceptable behavior, please report it in one of the following ways:

- Speak to an on-site organizer or volunteer.
- If present, seek assistance from on-site security personnel.
- Email the Game on Green Bay Organizing Committee.

#### Addressing Grievances:

If you believe you have been falsely or unfairly accused of violating this Code of Conduct, please contact your local or regional Game On Green Bay organizer with a concise description of your grievance.

#### Scope:

This Code of Conduct applies to all participants, including contributors, sponsors, and guests, in all Game On Green Bay venues (online and in-person), as well as in all communications related to community business.

#### License and Attribution:

This Code of Conduct is distributed under a Creative Commons Attribution-ShareAlike license.