

## FOR IMMEDIATE RELEASE

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## Hospital Sisters Health System introduces an upfront tuition coverage program for all full- and part-time colleagues

The REACH program supports opportunities for career advancement in the healthcare sector

SPRINGFIELD, III. – Hospital Sisters Health System (HSHS) has announced a new upfront tuition program for employees, <u>Resources & Education for the Advancement of Colleagues</u> (<u>REACH</u>). HSHS, a multi-institutional healthcare system serving patients throughout Illinois and Wisconsin, will cover up to \$4,000 in tuition annually for its 11,000+ employees, who are eligible to participate from day one of employment.

<u>REACH</u> allows employees to learn in-demand skills and gain career advancement without the burden of upfront tuition costs. The program will offer 1000+ courses towards earning clinical certificates, associate, bachelor's and graduate degrees, skills certificates and high school diplomas to help full- and part-time employees pursue educational goals and expand their opportunities within the company.

"Through REACH, we are advancing the future of healthcare by investing in the career and academic dreams of our colleagues," stated Tom Ahr, Senior Vice President, Chief Human Resources Officer at HSHS. "We are proud to add this program to our many other workforce development offerings in order to remove barriers to education for our colleagues and empower them to achieve their full potential."

<u>REACH</u> was developed in partnership with <u>InStride</u>, a premier workforce education solutions provider that has helped leading companies achieve 90% employee retention rates for participating employees and a threefold return on investment in direct-bill education programs – a 75% efficiency improvement over standard tuition reimbursement.

By providing its workforce with a wide variety of career-aligned educational opportunities, HSHS deepens its commitment to both employee wellness and high-quality patient care that centers on the whole person.

"Hospital Sisters Health System has a clear vision about what it takes to build a workforce that is better able to deliver exceptional patient care both now and in the future," said Craig Maloney, CEO of InStride. "We couldn't be more proud to support their efforts."

For more information about careers HSHS, visit <u>Hospital Sisters Health System Careers</u>.

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## About Hospital Sisters Health System (HSHS)

Hospital Sisters Health System (HSHS) is a Catholic health care ministry founded in 1875. Dedicated to our Mission to reveal and embody Christ's healing love for all people through high-quality Franciscan health care, HSHS clinicians provide exceptional care centered on the whole person. Based in Springfield, Illinois, HSHS employs more than 11,000 colleagues who provide care in 13 acute-care, children's and critical-access hospitals and home health and hospice programs in Central and Southern Illinois and Eastern Wisconsin. HSHS is aligned with more than 1,000 primary and specialty physicians and advanced practitioners through its owned affiliates <u>HSHS Medical Group</u> and <u>Prairie Cardiovascular</u> and its partnership with <u>Prevea Health</u>. For more information about HSHS, visit hshs.org.